

Menachem Leifer Founder & Chief Executive Officer



Last year was particularly moving and rewarding for the Yaldei family with the completion of the long-awaited and ambitious renovation of the second floor of the building we acquired in 2016.

We are proud to call this renovated state-of-the-art building our "home". A new home where

children can play, grow, and prosper. It is a very special place where children with development delays and their families can find in one single venue the widest array of integrated services in the city, at affordable rates or at no cost at all, without having to wait for years to be taken care of. At Yaldei there is no waiting list and no one is left behind.

Today, more than ever, Yaldei remains at the forefront of providing integrated services in cases of autism, as well as over 35 other cognitive and physical disabilities in the Greater Montreal Area. Thanks to our highly qualified multidisciplinary team of professionals, Yaldei continues to offer under one roof an Early Intensive Intervention Programs, individualized therapies, elementary and secondary school education, summer camp experiences, evening and weekend family respite, and school integration support for children from birth to 21 years with global development delays or autism, and their families.

I could not be more grateful with all the passionate and extremely generous people who make Yaldei possible every day: our extremely committed professional team, our devoted Board Members, and the many generous, loyal and committed donors that make all of these accomplishments possible. Thank you from the bottom of our hearts to all of you that truly make a difference by helping build a brighter future for so many children in Yaldei. We look forward to continuing to grow with you in the future!

"At Yaldei there is no waiting list and truly no one is left behind."

MENAHEM LEIFER

Chief Executive Officer

Risa Plotnick

Director of School and Rehabilitation Services



It is my pleasure and honour to be the Director of School and Rehabilitation Services at Yaldei since 2015. I am now prouder than ever to work for this unique organization, whose noble mission is to transform the lives and future of many children in need by discovering their true potential. I

am fortunate to do this rewarding work alongside a highly competent and capable team in a state-of-the-art facility, where we are able to offer a portfolio of integrated services that are unparalleled in Montreal.

Yaldei's new Therapy Center offers Montreal families unique new facilities that leverage technology to provide new treatment options in addition to the multiple therapies already offered to help children with or without developmental delays. Our new Immersive Intervention Room, equipped with the latest high technologies of both hardware and software, allows children to experience new environments in a safe relaxing setting, promoting learning while reducing anxiety or stress. Our Snoezelen Room, particularly useful for nonverbal children, creates ever changing stimulating sensory experiences and fosters a feeling of empowerment in the children by adapting lighting, atmosphere, and textures at choice. Our new Neurofeedback Room, particularly useful for ADHD and ADD, anxiety, high functioning autism, and memory retrieval will help improve children's learning, selfregulation, attention and processing skills.

We have migrated a range of therapies and early intervention services to our much-awaited new facilities. Our new Physio and Occupational wing, Early Intervention program and Applied Behavior Analysis Center are fully operative. The Center is equipped with one-way mirrors, surrounding cameras, and sound systems that enable direct observation and assessment of the children. This approach promotes parent coaching as well as professional development of staff and student practitioners. Yaldei continues to offer Art Therapies as a form of psychotherapy fostering self-expression through creative means. The new Chloe Wexelman Music Therapy Room, offers an extensive range of musical instruments for therapeutic purposes.

We continue to expand both the services we offer and clientele we serve. The number of children with autism and other disabilities serviced by Yaldei has increased by 10%. Moreover, the trend and pace of growth continues in our center and school due to our expertise in Early Intervention, quality professional services and personalized intervention and education plans that are child-centered and family focused. The Ministry of Education has authorized the continuation of our secondary services and Yaldei School will be developing a vocational program in the near future.

We greatly enjoyed the official opening of the renovated building this October, when we celebrated the great joint effort to create this magnificent space that we can now call home.

RISA PLOTNICK

Director of School

and Rehabilitation Services

2018 — 2019 in numbers

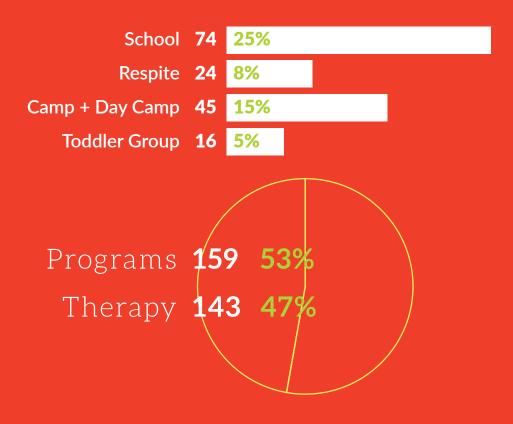
HOURS OF SERVICES DELIVERED

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Educators
                     63,772
      ABA Therapist
                     16,708
             Respite
                     9,219
           Teachers
                     14,956
    Speech Therapist
                     6,055
Occupational Therapy 5,397
     Physio Therapy 2,340
         Art Therapy 1,5<mark>96</mark>
      Music Therapy 1,344
         Psychology 1,350
         Social Work 1,888
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Total: 124,623

2018 — 2019 in numbers

DISTRIBUTION OF CHILDREN ACROSS PROGRAMS



Total children serviced: 302



The main disabilities we treated this year:

- Microcephaly
- Global Developmental Delay
- Lissencephaly
- Autism Spectrum Disorder
- ADD/ADHD
- Sensory processing disorder
- Retts Syndrome
- Trisomy 21 (Down Syndrome)
- Hypoxic Ischemic Encephalopathy
- Sensori-Neural hearing loss
 - Hard of hearing, deaf
- Cerebral Palsy
- Angelman Syndrome
- Wolf Hirschhorn Syndrome
- Intellectual Impairment
 - Mild, Moderate, Severe, Profound
- Neurological Impairments
- Communication Disorders
 - Non-verbal
 - Selective mutism
 - Developmental speech apraxia
- Physical Disability
 - Non-Ambulatory
 - Hemiplegia

- Learning disabilities
 - Dysgraphia (difficulty with writing)
 - Dyslexia
 - Central Auditory Processing Disorder
- Tourette Syndrome
- William Syndrome
- Neurofibromitosis
- Seizure Disorders
- Familial Dysautonomia
- Hemispherectomy
- Behavioural Disorders
- Oppositional Defiance Disorder
- Mood disorders
 - Anxiety
 - Stress
- Depression
- Bullying
- Feeding Disorders
 - Oral motor difficulties, feeding, swallowing, drooling

Yaldei news

Yaldei continues to grow!

This past year our number of customers grew by 10% but we remained faithful to our promise to avoid waiting lists, and we even increased the range and quality of our services despite going through a period of renovations of our facilities. Although we are still in the process of furnishing and equipping the space with cutting edge design and technology, the renovated area is already functional. Remarkably, Yaldei was able to achieve all that and more during this past year.

Yaldei also saw a continued growth in the number of children with disabilities receiving respite (from 12 to 24 children) and summer camp services (from 15 to 45 participants). Yaldei has been able to support many families that struggle to find affordable services for their children, and to provide the care of professional integrated services delivered by trained instructors.

We offered two summer camps including a sleep-over Camp in Saint-Donat and the Yaldei Adventure Day Camp in Montreal.

The subsidized Yaldei Adventure day camp in Montreal helped children to experience community integration and develop their social skills while using public services and facilities. The increased uptake in respite services has given more parents a much-needed break and opportunity to devote more time to the other members of their families who often receive less attention.

The trend of growth will continue as our high school education services expand. Our authorization from the Ministry of Education has been extended to include Secondary 1, 2 and 3 (grade 7, 8 and 9). As our students grow older we will continue to apply for the Ministry's authorization for the subsequent grades. Additionally, we will keep fostering student's integration to mainstream school services.

We also received a permit and authorization from the Ministry of Education for two satellite elementary school classes within the community for children with severe language and cognitive delay challenges.

Yaldei successfully competed for a Mid-Size Grant from the Federal Government Enabling Accessibility Fund and was awarded \$875,000 to make Yaldei's home fully accessible to clients and staff that have physical and intellectual disabilities. The adaptations will employ the principles of Universal Design, which ensure physical spaces can work for everybody, regardless of physical abilities or disabilities. This will allow Yaldei to help a wider range of children with disabilities and to offer more equal opportunities employment opportunities to people with disabilities. Over the coming year, Yaldei will be conducting further refurbishments and renovations to the building to meet the terms of the grant. Structural adaptations in the building will include: ramps, wheel chair accessible bathrooms, motion-activated automatic doors and lights, universal design gates and a winterized building vestibule, and a fully inclusive playground for kids with disabilities from 4 to 12 years old.

Our story of continuous improvement and the success of our developmental center and school go hand in hand with a myriad of stories of little miracles that happen every day at Yaldei.

Jacob's perseverance, endurance, and amazing progress

The results are tangible in the lives of the people who need us the most; it is important to hear their stories and testimonies, like the one from Jacob.

Little Jacob is a smiley 7 year-old boy that against all odds has done quite significant progress since he enrolled in Yaldei over four years ago.

His parents, Tina and Eric, spent some years trying to find a good option to treat their child with physical and developmental delays, but the options that they selected, public or private, didn't seem to achieve the results they so desired, or they were simply too slow. They were looking for a place that would better fit Jacob's special needs. Until one day they were referred to Yaldei.

Right from the start Tina and Eric felt that Jacob would finally be well taken care of and supported: "Yaldei welcomed him with open arms".

More importantly, beyond the welcoming environment, Tina and Eric noticed that the staff and services truly made a difference. They are very surprised with their son's progress. Jacob's therapists think that he is a delightful boy to work with and is making steady gains towards his communication and physical goals. Even if Jacob is a non-verbal child, currently he manages to communicate his choices through a special device, which gives him more control over his environment.

Jacob has also gained considerable strength and has been able to better control his body. Jacob's therapist has observed great improvement in his ability to incorporate his right hand during activities. Jacob is now capable of holding objects of different sizes for up to five seconds independently, he is learning to sort objects using both of his hands and his tolerance to different textures is increasing. Jacob continues to gain strength in his body and has greatly increased his sense of awareness to others and his surroundings. "Our happiest moment was attending a concert at Yaldei and seeing Jacob on the stage sitting in a regular chair with no support. Seeing how much his strength has increased was wonderful", recall Tina and Eric visibly moved.

Tina and Eric believe that the special way the team of teachers and staff at Yaldei care for Jacob makes the difference: "The level of genuine caring for the students at

Yaldei is truly amazing". Despite Jacob's challenges, Yaldei makes sure that he has the same experiences and learning opportunities as other children, while being afforded opportunities to make great advances in his personal and physical development.

"The level of genuine caring for the students at Yaldei is truly amazing."

Although Jacob isn't able to walk yet, the great progress he has made over the last few years gives Tina and Eric a lot of hope, and they continue to pray that one day their lovely son, Jacob, will be able to walk. Keep up the fantastic work Jacob! We are all with you. You will always have all our love and professional support.





NEW FACILITIES CREATED OVER THE PAST YEAR

The Donald Berman Yaldei Developmental Center

- Superb facilities are ready for many different therapies as a result of our recent renovations in the 2nd floor: physio, behavioral, occupational, language and creative art therapies.
- Assessment rooms in the second floor are equipped with one-way mirrors cameras and surrounding sound systems, for clinical or therapeutic observation.

- Sensory gym with climbing walls, zip lines, ball pits, trapezes, and specialized equipment for the development of gross motor skills.
- Snoezelen and immersive therapy rooms are in the process of being equipped with the latest technology in the field.
- Two additional groups of Early Intervention with electronic changing tables and kitchenettes.
- Social skills room fostering tiding-up and dressing habits among children with special needs.
- Music Therapy Room, fully equipped with a wide variety of instruments.
- Security camera system, panic bars, fire alarms, sprinklers,

special sliding doors, and automatic locking doors with magnetic cards throughout our entire facilities.

Yaldei School

- Three more classrooms been added on the third floor.
- All classrooms and hallways on the third floor and basement have been **freshly painted and waxed**.

STAFF

Our services and team are growing, which allows us to care for our children in a timely manner. New members of the Yaldei family that we have warmly welcomed include:

- Tania D'Alesio, Coordinator of Student Services,
- Sunbul Rai, Board Certified Behaviour Analyst.

SERVICES

The number of children in Yaldei has increased by **10%** in the past year and **302** children are now receiving services at Yaldei:

- 159 students attended Yaldei School, the Center's toddler group, respite and camp services (an increase of 33%).
- 143 children have received therapy at Yaldei.
- Expansion of Creative Therapy programs (visual arts, theatre, dancing, and music therapies), Social skills programs, OTT and ABA Thearpies.

New projects underway

As part of our commitment to the children at Yaldei and to our continual improvement, some projects are currently underway:

- Through a donation from the Morris and Rosalind Goodman Family Foundation, we have been able to establish and are currently delivering a professional development program for clinical staff. It includes the following areas toward the enhancement of professional development to ensure long-term quality and excellence: specialized training in crisis intervention, communication, behavioural approaches, health and safety.
- New technologies are currently being integrated into new Therapy Center facilities for therapeutic and educational purposes including the Immersive Intervention Room, Snoezelen Room, Assessment Rooms that have one-way mirrors, cameras from all angles and microphones. These technologies will be fully up and running over the coming months.
- We are in the process of implementing an **electronic data records cloud system** dedicated to coordinate, manage and communicate clinical information pertaining to services to children between specialists, school, and parents.

Future plans

Over the coming year, we will continue to improve the quality of the services we offer whilst meeting the growing numbers of children and families requiring our services, by ensuring no child in need is turned away. Here is our vision for the near future:

- **Project Evolve** is a digital hub for parents that offers practical information, resources and support for caring and working with their child with disabilities at home. The website offers a network for parents to connect with each other and specialists including educators, researchers, therapists, psychologists and doctors.
- Satellite classes within the community for elementary children who meet the school critera.
- The creation of a specialized and diversified **Parent Coaching Program**.
- New Therapy Services; such as the cutting-edge technology Immersive Intervention Room and Snoezelen Room.
- The implementation of a **Staff Wellness Program**.
- Phase III of renovations to make the entire building universally accessible for people with different capacities.
- Construction of a fully inclusive **Adaptive Playground**, according to the principles of Universal Design.





meet the Wexelmans,

fine example of compassion and great generosity The poet John Donne wisely said that "No man is an island entire of itself; every person is a piece of the continent, a part of the main". This could not be truer for the Wexelmans, whose generosity and support enables Yaldei to give its best to the community.

At Yaldei, donors allow us to rely on and support each other on the journey of helping children with developmental delays.

Yaldei relies on the support of its generous donors on the journey of helping children with developmental delays.

Without a doubt, one of the most remarkable cases we have had of parents volunteering and giving back to Yaldei is the Wexelman family, whose daughter Chloe has been with Yaldei for the past 10 years.

Alex and Les Wexelman could not be more committed and collaborate more closely with Yaldei. Serving as President of the Parents Participation Organization, Alex is actively involved in many activities at the School from social events to cultural activities and fundraising campaigns. Alex and Les have been very generous donors and fundraising volunteers for many years and provided tireless leadership and support for Yaldei's annual Bike-a-thon, as well as the Another Chance Capital Campaign.

But, how did it all start?

Alex Wexelman gave birth to two beautiful twin girls, but she noticed that baby Chloe was not developing at the same pace as her sister. The Wexelmans began giving

Chloe different therapies at home hoping that they would allow Chloe to catch up. But unfortunately, they did not. Finding a suitable place to treat her beloved child became an ordeal. Alex still remembers her constant frustration with the options she initially found: "One time I walked in and out [from a center], and in the parking lot I felt physically ill. Finding Yaldei was a lifeline for our family."

Since the beginning, she remembers feeling extremely welcomed, embraced, and supported. Yaldei walked her



through step by step, providing a detailed diagnosis, assuring her as a new mom, while answering in the most caring way all her many doubts, and easing such an anxious time for her. They not only identified the challenges but took over and created a personalized plan for her needs with a complete arrange of therapies and solutions. From the minute the parents walked in with his/her child, the Wexelmans felt that they were taken under Yaldei's wing and provided with a safe environment of small group and individualized attention. "They were always helpful and magnificent", she says - the one-on-one children centered approach combined with extremely caring staff truly makes a difference. She feels absolutely confident

dropping her kid in the morning knowing that she is happy, safe, and perfectly well taken care of at Yaldei. "Finding Yaldei was a lifeline for our family."

For Alex, it is hard to believe that the first one to start the dancing full of joy at this year's Hannuká's party is the same person who years ago was struggling to walk and make basic movements. There is no greater happiness than to see a happy and fulfilled daughter, enjoying herself.

Chloe still has limited vocabulary, but one of the heartwarming words that she mentions every single morning to her parents, when she knows she is going back to Yaldei School is "school", precisely because she feels both safe and embraced at Yaldei. Such special moments certainly help to make the Wexelman's life easier. Chloe's magnificent progress and happiness is undoubtedly their best inspiration and motivation to feel the necessity to give back, and we could not be more grateful.



Martin Schwartz

Another Chance Campaign Chair and Yaldei Board of Directors



It has been a great honour to serve as Chair of Yaldei's Another Chance Capital Campaign. The past year has been transformational for Yaldei. Thanks to the support of an ever-growing number of generous people and organizations, Yaldei has enjoyed a dazzling array of achievements and milestones.

After 4 years of planning and hard work, we completed Phase II of our renovations on the second floor and we opened the doors of our brand new, state-of-the-art Therapy Center. This tremendous new facility once again demonstrates the lasting impact of our donors' generosity.

This year, we also surpassed the \$8.5M milestone raised of our \$10M Campaign goal. The Another Chance Campaign is the most successful fundraising effort in Yaldei's history and has paved the way for a future of service to many more children with developmental delays and their families. We have been humbled by how much people care deeply for others.

We remain steadfast in our commitment to avoid waiting lists for families in need of Yaldei's services and we are continuously increasing the number of children and families we help. Since 2016, we have grown from serving 88 to 302 children. With the new Therapy Center we expect to double our current service capacity over the next two years.

Yaldei's new state-of-the-art home is only possible thanks to the generosity of our donors. We will continue our unwavering fundraising efforts to realize our Campaign goal and the final phases of renovations. Phase III will renovate Yaldei's first floor, which will create new therapy and service spaces in Yaldei. Phase III will also increase the building's physical accessibility to people with disabilities – both our clients and staff.

Please know that every donation counts and makes a difference to our ability to help others. Together we have already done something that matters – we have built a home where love, compassion, respite, kindness, comfort and care are given to many children and their families, now and for generations to come.

Thank you for your support.

"The Another Chance Campaign is the most successful fundraising effort in Yaldei's history."



Donor spotlight:



Yaldei would not be possible if it were not because of the generosity of our loyal donors. We entirely rely on benevolent contributions from the community and corporations, as well as a limited number of grants that we obtain from the government. Therefore, we would like to pay special homage to those organizations that remarkably and deeply support our efforts, and with which we are perfectly aligned in favor of the countless disabled children that we help to discover their untapped potential, and thrive.

This year we would like to pay special recognition to La Capitale Foundation. Formed a few years ago, this Foundation has invested more than eight million dollars into the community, integrating and promoting the values of mutual aid and solidarity on which mutualism is based, supporting community or humanitarian activity, and promoting sustainable development.

Their mission is to improve the quality of life for individuals, particularly those with an autism spectrum disorder or an intellectual disability, youth at risk (neglect, abuse, isolation, dropping out, and poverty), and vulnerable seniors. Yaldei's mandate perfectly aligns with two of La Capitale's pillars or social drivers, given our absolute dedication to helping people with intellectual disabilities and autism. We could not be prouder and more delighted of such a coincidence of social values that move us into action, and help us to address first and foremost the well-being of the people who need us the most.

Although our relations with La Capital are quite recent, they could not be more willing of a honest collaboration given certain common values such as helping both the community and people in need. Our first contact dates back to 2017, when we received from them a first grant of \$15,000 in support of our successful program of Social Skills, in order to gradually but firmly promote the social integration of children with disabilities in their communities, and to be able to break the ostracism that they often put up with.

In 2019, after a visit to our state-of-the-art facilities, and being able to see more closely our important work of high social impact, La Capitale Foundation generously consented to establish a three-year agreement for \$45,000 that paves the way to help and transform the lives and futures of so many children.

We could not be more thankful to have La Capitale Foundation as a new partner. We pay homage to their effort to go beyond philanthropic gestures by establishing partnerships with a lasting social impact. We hope to have you as a faithful partner for many years to come.

Thank you!

Phase II Completion

and Thank You to our Donors

Thanks to all the arduous good work and the generosity of many donors in our Another Chance Capital Campaign, Yaldei successfully completed Phase II of the renovation of the building acquired in 2016. Phase II of this project began in June 2017 and completed in September 2019.

The Yaldei team is enormously proud of the new facilities created. Behind our achievement is a team of staff members, volunteers and generous donors who deserve all our greatest and deepest gratitude. It is immensely satisfying to see our joint effort successfully materialize.









We are deeply grateful to all our donors and recognize the following named spaces in the Therapy Center in the Sylvan Adams Building:

The Vicki and Stan Zack Early Intervention Center

The CIBC Kids Zone

The Alvin Segal Family Centre

The Molson Foundation Applied Behaviour Analytics (ABA) Therapy Wing

The Ron Black ABA Quiet Room

The ABA Observation Room

The Yisroel Elizer Frankfurter, Reuben Mandelcorn and Marc Kakon El One-on-One Rooms

The David Nathaniel Life Skills Room

The Chloe Wexelman Music Room.

The Stendel and Joe Drazin Early Intervention Classrooms

The Berall Family Physio and Occupational Therapy Wing

The Physiotherapy-Medek Room

The Kathy and Gerald Shtull Occupational Therapy Room

The KPMG Speech Therapy Room

The Dreiseszun Family Foundation Art Therapy and Social Skills Room

The Nadia and David Sela & Art Frankforter One-on-One Therapy Room

The Interactive Metronome and Neurofeedback Room

The Robert and Mindy Zimmerman Massage Therapy Room

The Dym Family Foundation Evaluation Assessment Center

The Medical Center

The Hewitt Gross Motor Sensory Gym

The Howard Stotland Relaxation Therapy Room

The Linda and Solly Feldman Conference Room

CIBC Play Area

The Brenda and Samuel Gewurz Staff Lounge

Martin Schwartz Immersive Intervention Room

Joel & Marlene King Snoezelen Room





YALDEI

EVENTS REPORT







We want to acknowledge the deep generosity of all the people that make Yaldei possible through their much appreciated contributions, regardless of the amount. You can be absolutely sure that every single dollar donated in our different fund raising annual events counts and truly makes the difference for the future of many children.

These are the resources raised during our different annual funding events:

<u>Event</u>	Rai	sed
Bike-a-thon 2019	\$	220,653.26
Charidy	\$	104,115.00
Dinner 2019	\$	373,522.81
Ort	\$	78,000.00
Small Donations	\$	24,012.47
General Donations	\$	957,821.00
Total	\$	1,758,124.45

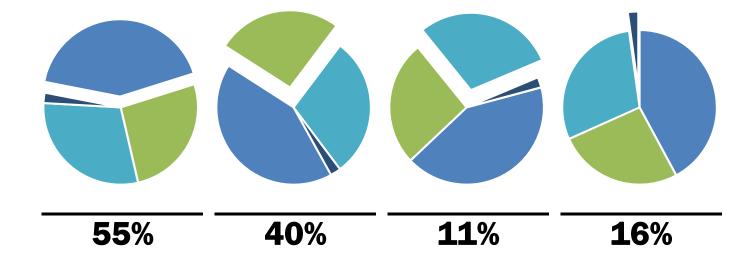






Revenue

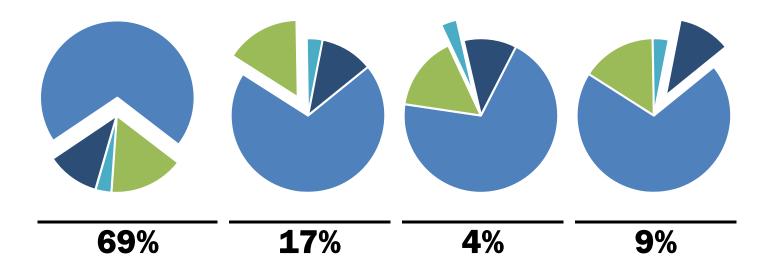
for the year ended June 30, 2019



		FUNDRAISING	GOVERNMENT
SERVICE FEES	PUBLIC EVENTS	CAMPAIGNS	CONTRIBUTIONS
\$2,336,972	\$1,703,023	\$465,516	\$696,974
Yaldei School	Annual Dinner	Community Foundations	HRSDC programs
\$1,896,508	\$859,366	\$85,000	\$255,306
		Donations from individuals	
Therapy programs	Bike-a-thon	business & foundations	Accessibility programs
\$440,464	\$320,598	\$380,516	\$441,668

24 Hour Charidy

\$523,059



Expenses

for the year ended June 30, 2019

EDUCATIONAL SERVICES
& CHILDRENS PROGRAMS
\$3,594,914

THERAPY SERVICES TO CHILDREN / FAMILIES \$904,118

FUNDRAISING
EXPENSES
\$224,597

ADMINISTRATION \$479,841

Salaries \$2,405,086 **Salaries** \$408,509 **FUNDRAISING EXPENSES** \$224,597

Salaries \$221,946

Occupancy & amortization

\$561,722

Consulting professionals \$99,000

Office & admin \$83,390

Programs & materials

Respite, After-School, Camp & Day-camp, Toddler group, Sensitization. Etc. \$628,105

Overheads & materials

\$396,609

Financial expenses

\$174,505

"All kids need is a little help, a little hope, and someone who believes in them."

Magic Johnson



