





Martin Schwartz

Board Chairman & Chair of *Another Chance Capital Campaign*

Yaldei has been close to my family's heart for many years. The superb work they do with special needs children creates everyday miracles.

It is my honour to serve as Chair of Yaldei's Another Chance Capital Campaign. Thanks to the support of an ever-growing number of generous people and organizations, Yaldei has enjoyed a dazzling array of achievements and milestones.

We remain steadfast in our commitment to avoid waiting lists for families in need of Yaldei's services and we are continuously increasing the number of children and families we help. Since 2016, we have grown from serving 88 children, to 318.

We are now hard at work with Phase III to renovate Yaldei's first floor, which will create space for 5 new classrooms spaces in Yaldei. Phase III will increase the building's physical accessibility to people with disabilities – both our clients and staff.

Please know that every level of support counts and makes a difference to our ability to help others. Together, we have already done something that truly matters. We've built a home where we can provide love, compassion, respite, kindness, comfort and care for the children and families who need it most, now and for generations to come.

Thank you.

MARTIN SCHWARTZ

Campaign Chair



Menachem Leifer

Founder & Chief Executive Officer

This past year has been especially challenging for the Yaldei family. But it has also been immeasurably rewarding. Although we were faced with unprecedented difficulties with the onset of COVID-19, I'm proud to report that our incredible staff adapted to the circumstances and found innovative methods of supporting our families. Our team of professionals quickly

"OUR INCREDIBLE STAFF ADAPTED TO THE CIRCUMSTANCES AND FOUND INNOVATIVE METHODS OF SUPPORTING OUR FAMILIES."

rose to the challenge and worked harder than ever to serve our families and children, through video sessions, zoom conferencing, and by creating inventive activities and worksheets for our children to do at home. When it came time to re-open our facilities, we spared no expense to ensure maximum safety for our staff, children and families.

We are now operating in full swing and are providing our entire range of services in our state-of-the-art facility.

Certainly, such extraordinary achievements could not be carried out alone. Yaldei would not be what it is today without the invaluable support, tireless efforts and continuous work of all the qualified individuals that make up the Yaldei team, including our committed

staff, dedicated Board Members, and generous donors. Thanks to all of you, Yaldei continues to give hope to those who need it the most — and for that, I could not be more grateful.

A handwritten signature in black ink, appearing to read 'M. Leifer'.

MENACHEM LEIFER
Founder, C.E.O

Gaïd-Anne Gaillard

Coordinator of Clinical Services



It is my honor to have joined the Donald Berman YALDEI Developmental Center as Clinical Coordinator.

At the YALDEI Developmental we understand the needs of our children and their families. The center

is comprised of a highly experienced multi-disciplinary

team and with their variety of expertise, can respond to the diverse needs of the children and their families.

Children are seen by our team of professionals, which assesses the child's basic levels and skills according to their area of expertise and offers support as early as possible in their development.

With my clinical experience since 2003 in the field of mental, motor deficiency and autism, I'm so proud to be part of the YALDEI team. I look forward to contributing to all the amazing projects and services to ensure the best possible for each individual child.

We are in the process of implementing several new services, including:

- We are introducing psychomotricity. This is a new approach, made possible by therapists especially

trained in France who will bring their expertise to the rehabilitation of the motor, sensory and corporal spheres. We're looking forward to starting the psychomotor therapy, which will help children with various disorders, such as motor, sensory, mental deficiency, autism, attention deficit and hyperactivity, emotional management, clumsiness and writing difficulties.

- In addition to applying ABA techniques, the early start denver model (ESDM), which is a behavioral approach most recommended for young children under 4 years of age with Autism Spectrum Disorder and developmental delay, will be implemented by the early start denver model groups.

Families can be reassured when they enter YALDEI, they will be guided and supported with utmost care and professionalism.

A handwritten signature in black ink, appearing to read 'Gaïd-Anne Gaillard'.

Gaïd-Anne Gaillard
Coordinator of Clinical Services

Tania D'Alesio

Yaldei School Principal



I am extremely proud and honoured to be starting my third year at Yaldei and my first year, as the Yaldei School Principal. In the three years I have been at Yaldei, I have seen phenomenal changes to the facility, the services and of course, the growth in our student population. It is one of the highlights of my career to be working

alongside some of the most

skilled and passionate educators and therapists in Education.

I unconditionally serve these amazing professionals because collectively and consistently, we all share the same mindset in wanting to improve the lives and transform the future of each and every child at Yaldei, by discovering every day, their true potential. I am further blessed to be doing this rewarding work in a state-of-the-art facility, where we are able to offer a gamut of integrated services that are unparalleled in any of the specialized schools in Quebec.

The Ministry of Education has authorized the continuation of our services from pre-K to Secondary level; up to and including Secondary III. In addition, the Ministry has authorized the creation of two satellite classes within neighbouring community schools. Yaldei School has grown tremendously since its humble, grassroots beginning, to now boast 124 students for the 2020-2021 school year amongst its three installations.

To better respond to the needs of our ever growing population, Yaldei School is about to inaugurate five new classrooms on the

ground level. This new improvement to the building was designed and created in keeping with a fully inclusive model and Universal Design for Learning (UDL). These five new classrooms will each be fully equipped with their own bathroom, multitouch interactive smartboard, lunch and snack prep station and ergonomically designed lockers just outside their respective classrooms. This new area will also include a calming room and fully inclusive bathrooms that include adaptable changing tables, wall to wall lifts and wheel chair accessible showers. The staff will also have direct access to a staff lounge, administration office, laundry room and a fully equipped resource room.

The pace of our growth continues to be fuelled by our expertise in Early Intervention, superior quality educational and professional services, integration of technology for each child, and Individual Education Plans (IEPs) that are always child-centered and family focused. In addition, Yaldei School has the vision to add Secondary IV and V services by the 2022-2023 school year, allowing Yaldei to continue providing its excellent pedagogical and clinical services to students until the age of 21. In preparation for this, Yaldei School is in the process of developing a pre-vocational and vocational program which would allow for a smooth transition of Secondary III students from their current programs to either the Challenges or Work Orientation Program (WOTP). This is such exciting news for me to share and it is my esteemed honour to be leading the way for this vision to become a reality for our current and future Yaldei students alongside all our devoted parents and staff.

A handwritten signature in cursive script that reads "Tania D'Alesio". The signature is written in black ink on a white background.

Tania D'Alesio
Yaldei School Principal

2019 - 2020

Hours of services delivered

Educators	70147
ABA Therapists	18376
Respite	10138
Teachers	16449
Speech Therapist	6658
Occupational Therapy	5934
Physio Therapy	2572
Art Therapy	1753
Music Therapy	1476
Psychology	1483
Music Therapy	2074

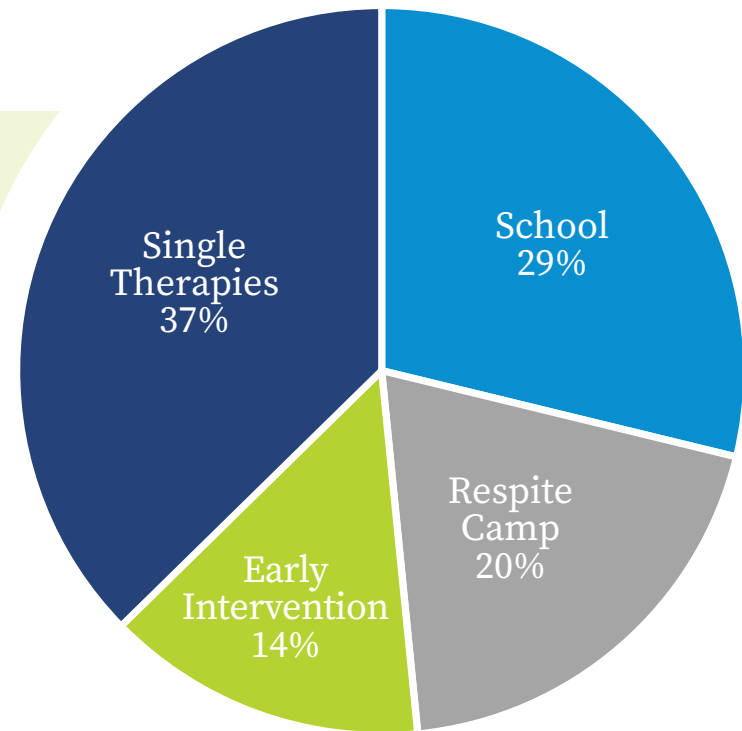


TOTAL: 136,067

2019 - 2020

Distribution of children across programs

School	91
Respite / Camp	62
Early Intervention	45
Single Therapies	118



TOTAL CHILDREN SERVICED: 316



Child Spotlight

Meet Anthony Campopiano

Hi ,

My name is Anthony and I will be 7 in April. When I was diagnosed with Phelan-McDermid syndrome 5 years ago, my parents made me one promise : To do to all in their power to give me a better life and help me reach my full potential. I have autism and I am non-verbal. But if you look into my eyes and pay close attention to my signs, I can communicate

"My life has completely changed because of all the services I am able to receive at Yaldei; Physio Therapy, Applied Behavioral Therapy, Speech Therapy, to just name a few.

with you in my own way. When I was little, my parents weren't sure whether I could attend the same school as my older sisters, but as I grew older, it became more and more evident that I would need something more specialized and

adapted to my needs. Knowing that the odds of me being potty trained by the time I started kindergarten were slim, it narrowed down the places where I could go. And then my parents heard of Yaldei, a One-of-a-Kind Special needs school in Montreal. My parents left from their 1st meeting hopeful and overwhelmed with joy as not only they would accept me without being potty trained, but they would also see if I could be a good candidate for their intensive potty training program which have helped so many other children like me achieving this almost impossible goal for some of us.

When I was 4 years old, I started Pre-K at Yaldei. What I have learned, in the past 3 years is beyond words (literally). I have learned to point to objects, I have learned to wave goodbye and say hi without being prompted, I can now blow a kiss, say I love you and a few other words

Anthony Campopiano

...in my own way. My receptive language has gone from 20% to 85% in a matter of 3 years. My life has completely changed because of all the services I am able to receive at Yaldei; Physio Therapy, Applied Behavioral Therapy, Speech Therapy, to just name a few.

One on One therapies I get has made a critical role in my learning and this would not have been possible without all the donors who have supported Yaldei over the years.

But when COVID hit, my parents were scared that I would regress , they were literally petrified because I had made so much progress and they did not want me to lose the skills I had learned ... But thankfully, the foundation of what I had

learned was very strong and I did not regress. I did not forget the school, the staff ... and I was soooo happy to be back on my 1st day at school. Of course, Covid makes it harder on all of us but as we don't know how long this will last, I'm just extremely grateful to see everything that has been put in place by the School & the Developmental Center to keep me and my family safe in these uncertain times.

Thank you to everyone who support me and my friends year after year to help us have a better future and help us reach our full potential.



Disabilities

we treated this year:



- **Global Developmental Delay**
- **Lissencephaly**
- **Autism Spectrum Disorder**
- **ADD/ADHD**
- **Sensory processing disorder**
- **Retts Syndrome**
- **Trisomy 21 (Down Syndrome)**
- **Hypoxic Ischemic Encephalopathy**
- **Sensori-Neural hearing loss**
 - *Hard of hearing, deaf*
- **Cerebral Palsy**
- **Angelman Syndrome**
- **Wolf Hirschhorn Syndrome**
- **Intellectual Impairment**
 - *Mild, Moderate, Severe, Profound*
- **Neurological Impairments**
- **Communication Disorders**
 - *Non-verbal*
 - *Selective mutism*
 - *Developmental speech apraxia*
- **Physical Disability**
 - *Non-Ambulatory*
 - *Hemiplegia*
- **Learning disabilities**
 - *Dysgraphia (difficulty with writing)*
 - *Dyslexia*
 - *Central Auditory Processing Disorder*
- **Tourette Syndrome**
- **William Syndrome**
- **Neurofibromitosis**
- **Seizure Disorders**
- **Bourneville Tuberos Sclerosis**
- **Familial Dysautonomia**
- **Hemispherectomy**
- **Behavioural Disorders**
- **Oppositional Defiance Disorder**
- **Mood disorders**
 - *Anxiety*
 - *Stress*
- **Depression**
- **Bullying**
- **Feeding Disorders**
 - *Oral motor difficulties, feeding, swallowing, drooling*



Yaldei continues to grow

This past year has been an especially challenging yet rewarding year for Yaldei. Yaldei has been able to support many families that struggle to find affordable services for their children, and to provide the care of professional integrated services delivered by trained instructors.

COVID-19

The Yaldei staff has done a remarkable job supporting our children and families throughout the pandemic.

During the weeks that we were closed, our staff used the Zoom Meeting platform to provide our students/parents at Yaldei School the ability to connect with teaching teams and professionals for live videoconferencing sessions.

Many teachers have created YouTube channels to stream pre-recorded videos for parents to be able to view

the videos several times at their leisure. Each teaching team created a library of pre-recorded videos that can be used when school re-opened and the compiled libraries will be available to all classes at Yaldei upon reopening.

We are using our social media platforms (Facebook, Twitter, Instagram) to connect with our Yaldei Community and beyond to provide them with up to date ministry of health and social services and ministry of education guidelines and resources. We are also using our social media platforms to share useful sources (both academic and clinically based), parent webinars etc.. specifically designed for the special needs population.

Therapists and teaching staff are setting up prerecorded teaching seminars for parents to help in creating materials and adapting them to their child's needs. As this unprecedented

global crisis continues we will look at creating parent support groups through a designated platform to help caregivers and parents to share their struggles, experiences and successes.

Graduation

We did not let COVID-19 interfere with our children's graduation! Although we were unable to hold our regular indoor ceremony, Yaldei arranged an incredible drive-through graduation that both our parents and children really enjoyed.



Yaldei Evolve

This spring, we launched Project Evolve; Yaldei Evolve is a digitalized school, therapy office, and motivational seminar rolled into one — so you can learn how to help your child grow at any time, anywhere. From the comfort of your own home, you can access certified therapists, motivational speakers, and expert information. For our first webinar, world-renowned scientist, inventor, and autism spokesperson, Dr. Temple Grandin delivered an inspiring lecture providing practical guidance for parents of special children. For our second webinar, bestselling author Tim Miles delivered an electrifying webinar based on his personal experience raising an autistic son. We look forward to making our upcoming Yaldei Evolve webinars a monthly highlight for the special needs community. We are very grateful to OPHQ for the \$30,000 grant, that made this possible.



Satellite classes

This year, Yaldei opened a class within the community for

elementary children who meet the school criteria. 12 children benefited from this unique program, and had the opportunity to remain within their community and receive specialized educational programming and services according to their needs.

Smartboards

Thanks to Azrieli Foundation's generous donation, every classroom has been equipped with a brand-new Smart Board, the latest in interactive educational technology.



Staff

Our services and team are growing, ensuring that we can continue to provide the best service to the children and families who need it most.

New Staff Wellness Program

Yaldei implemented a new staff wellness program, increasing sick days from 3 to 7.

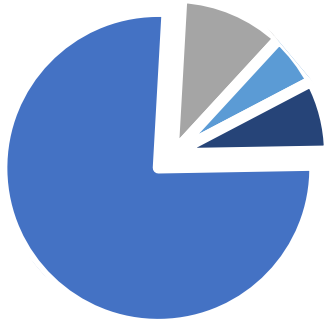
Services

The number of children in Yaldei has increased by 5% in the past year and 316 children are now receiving services at Yaldei.

- 173 students attended Yaldei School, the Center's toddler group, respite and camp services (an increase of 33%).
- 143 children have received therapy at Yaldei.
- Expansion of Creative Therapy programs (visual arts, theatre, dancing, and music therapies), Social skills programs, OT and ABA Therapies.



REVENUE for the year ended June 30, 2020



60%

SERVICE FEES

\$3,044,108

School Board Fees

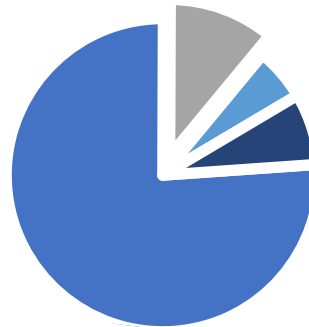
\$2,467,440

Therapy programs

\$286,036

Canada Emergency Wage Subsidy

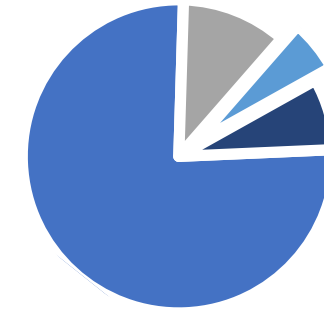
\$290,632



25%

FUNDRAISING EVENTS

\$1,241,741



15%

FUNDRAISING CAMPAIGNS

\$767,240

Community Foundations

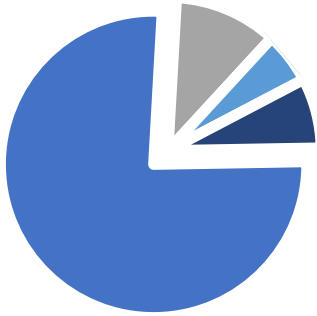
\$301,705

Donations from Individuals & Business

\$465,535

Total Revenue **\$5,053,089**

EXPENSES for the year ended June 30, 2020



77%

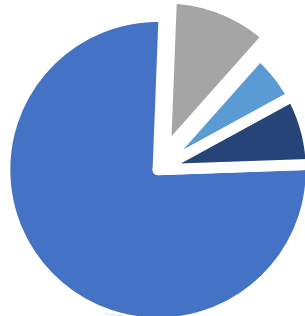
EDUCATIONAL SERVICES & CHILDRENS PROGRAMS

\$3,894,652

Salaries Edu
\$2,721,154

Occupancy & amortization
\$753,648

Programs & materials
Respite, After-School,
Camp & Day-camp,
Toddler group,
Sensitization. Etc.
\$419,850



10%

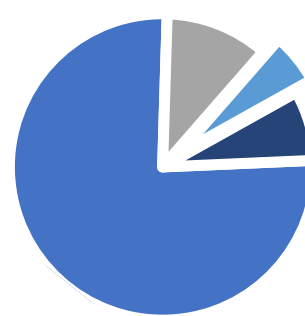
THERAPY SERVICES TO CHILDREN / FAMILIES

\$520,919

Salaries TRP
\$280,908

Consulting professionals
\$92,168

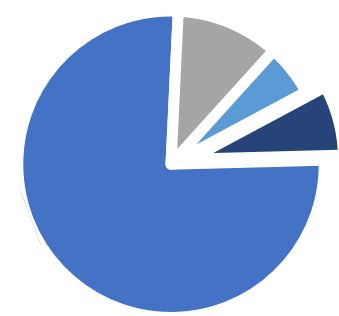
Overheads & materials
\$147,843



5%

FUNDRAISING EXPENSES

\$260,491



8%

ADMINISTRATION

\$373,091

Salaries Admin
\$208,522

Office & admin
\$21,267

Financial expenses
\$143,302

Total Expenses **\$5,049,153**

PROJECTS UNDERWAY AND FUTURE PLANS

FIRST FLOOR CONSTRUCTION

- Re-painting of all classrooms and hallways
- 5 new classrooms
- 1 staff room
- 2 children accessible bathrooms
- Parent lounge
- Reception Area
- De-escalating room
- Stroller Parking
- Motion Activate Perimeter Gate
- Widening doors
- Ramps at all staircases (indoor and outdoor)



FUTURE PLANS



FUTURE PLANS



Over the coming year, we will continue to improve the quality of the services we offer whilst meeting the growing numbers of children and families requiring our services, by ensuring no child in need is turned away. Here is our vision for the near future:

New Security Measures

We are planning to install a CCTV system with outdoor and indoor cameras, an access control system, an emergency evacuation system and to train our staff how to properly use all the security equipment.

Mayer and Bertha Sand Adaptive Recreation Park

Construction of a fully inclusive Adaptive Playground, according to the principles of Universal Design.

Donor Spotlight: Jewish Community Foundation & Federation CJA



Yaldei is made possible through the generosity of our loyal donors. We entirely rely on benevolent contributions from the community and corporations, as well as a limited number of grants that we obtain from the government. Therefore, we would like to pay special homage to those organizations that remarkably and deeply support our efforts, and with which we are perfectly aligned in favor of the countless disabled children that we help to discover their untapped potential, and thrive.

This year we would like to pay special recognition to The Jewish community foundation in partnership with Federation CJA. They have been a generous supporter of Yaldei for many years. This year, we were the recipient of several grants, which we highlighted below.

Day Camp Relief Grant

This year, due to COVID-19, we were unable to run our regular Day camp. Instead, we hired a program coordinator, who prepared an action-packed program with fun activities for every child based on their needs. Each child enrolled was paired up with a big brother or sister who was responsible for them for the duration of summer camp. They went to their homes, while strictly adhering to the Covid-19 regulations, took them out to do the planned activities, played games and music, and participated in virtual competitions.

Yaldei Sleep-Away Summer camp

This program, which runs for several weeks during the summer months is a fun, nurturing and structured environment that allows children with mild to severe developmental delays the opportunity to enjoy a sleepaway camp experience and to develop the social, emotional and physical skills required for them to become the best that they can be. Campers are encouraged to try new experiences in order to gain self-confidence, learn cooperation and communication, and increase personal independence in a safe environment. The children enjoy all the same activities as their typical peers: swimming, boating, arts & crafts, baking, music, park days, day trips and theme days. Most importantly, Camp Yaldei provides children the opportunity to have fun with their peers and form meaningful relationships that can last a lifetime while giving their parents the much-needed rest they so desperately deserve.

Nova Grant

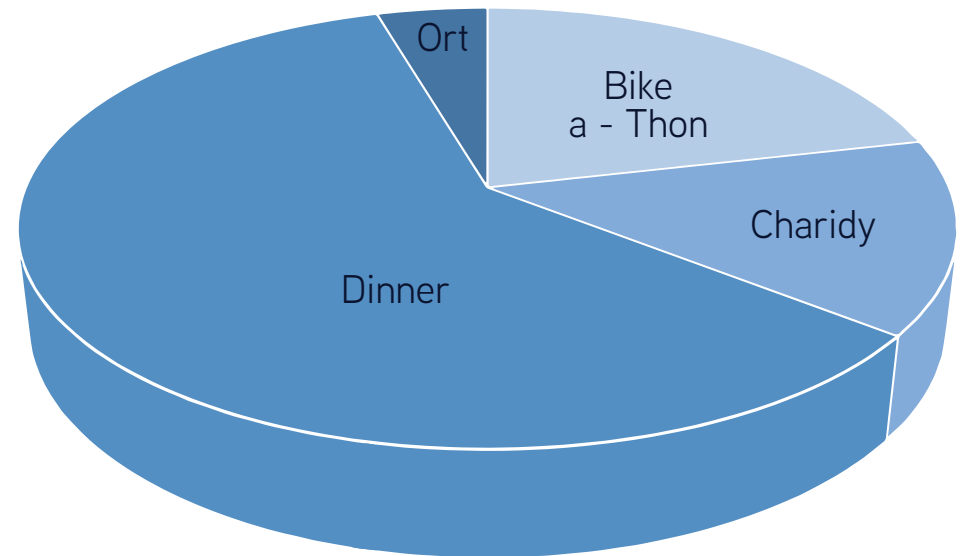
This revolutionary new program enabled children to remain in school within their community, and at the same time receive specialized educational programming and services according to their needs.

YALDEI EVENTS REPORT

We would like to acknowledge the incredible generosity of all the people that make our work at Yaldei possible. Every contribution, regardless of the amount, truly makes a difference for the future of special needs children.

These are the resources raised during our different annual funding events:

This year, we created an exciting twist for our Annual Bike-a-thon. On June 28, our participants biked remotely, showing their staunch support for Yaldei. The day culminated with an online show, which was watched by hundreds of people.



Total raised from events
\$1,241,741.00

YALDEE!









“ Every child deserves a champion, an adult who will never give up on them, who understands the power of connection, and insists that they become the best that they can possibly be.”

-Rita F. Pierson